

NSEA field staff are assigned to units as displayed on this color-coded map corresponding with the color displayed below each of their photos. Contact them directly or call NSEA Headquarters at 402-475-7611 or 1-800-742-0047.

## UNRIVALED SUPPORT JUST A PHONE CALL AWAY

## Organizational specialists are your front-line contacts

Your NSEA Organizational Specialists are dedicated to assisting members across Nebraska—at schools, ESUs and college campuses. They leverage their extensive knowledge and experience to answer your questions and resolve issues on your behalf.

Each organizational specialist is assigned to specific school districts and school buildings. Your organizational specialist knows your district, your building and your administrators. In many cases, they know you. In every case, they work on your behalf.

These specialists are experienced bargainers who understand contract comparability and who will help you and your colleagues secure competitive salaries and benefits.

Your organizational specialist has advocacy skills, knowledge of Nebraska's school laws, and the ability to address issues and resolve disagreements with administrators. NSEA staff members are ready and able to represent educators in grievances and dismissal hearings. They have the knowledge, experience and ability to deal with superintendents, principals and school attorneys.

Your steady and experienced NSEA Organizational Specialist spends many nights on the road, meeting with individual members and local associations, providing training and representing the members they serve. No other organization comes close to providing a service of such magnitude.

The day will come when you have a question about an evaluation, your teaching license or your contract. As a member, you can pick up the phone and call your NSEA Organizational Specialist. They can help answer these and many other questions educators face, including

questions about:

- Plan time and extra duty pay;
- Salary schedule placement;
- Reduction in Force notices; and contract cancellations;
- Evaluation responses;
- Teaching assignments and certificate renewal;
- District policy questions;
- Grievances;
- Personal, sick, family and medical leave; and much more!

Your NSEA Organizational Specialist is easily accessible by phone to guarantee that your calls or texts for assistance are answered quickly. Find the organizational specialist assigned to your region and their contact information on these pages. Members may also call NSEA headquarters at 402-475-7611 or toll-free at 800-742-0047 or send questions through the 'Contact Us' feature of the NSEA website at <a href="https://www.nsea.org/contact-us">www.nsea.org/contact-us</a>.

## Organizational Specialists: Your Front Line Contacts



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Your NSEA staff is a team of professionals who provide expertise in member rights, advocacy, membership, legislative research, communications, and technology. The support NSEA provides to members every day takes a knowledgeable and adept team with distinct and important skills.

Leading day-to-day work at the NSEA are Executive Director Trish Guinan and Associate Executive Director Isau Metes, in addition to your governance team. Guinan, a 44-year member of the NSEA, taught mathematics at the secondary and college levels. She began her association work as a field representative for members in 1996, becoming Director of Member Rights in 2000, Director of Advocacy in 2012, and was named Executive Director in 2021. Metes most recently served as Director of Advocacy and has worked as program director for teaching and learning and as an organizational specialist. NSEA's program directors and associate staff provide expertise in all areas vital to promoting the cause of public education, the education profession and support for Nebraska students and teachers.



Trish Guinan Executive Director, 28 years



**Isau Metes**Associate Executive
Director,
5 years



Jennifer Rieken Director of Business Services, 2 months



Michaela Habe Director of Accounting, 3 months



**Patty Schroer**Assist. to Associate
Executive Director,
33 years



Martha Livingston Assistant to President, 7 years



Nicole Jacobsen Receptionist, Assist. to Exec. Director, 3 years



Karen Kilgarin Dir. Public Affairs, Communications, 30 years



Kristi
Capek
Visual Comms & Digital
Engagement,
24 years



**Kelsey Foley**Multimedia Comms
Specialist,
6 years



Tim
Lassen
Dir. of Information
Technology,
2 years



Jason Wiese Director of Advocacy, 3 years



Saoirse Langlois Advocacy Associate, 3 years



Jason Hayes Dir. Public Policy & Leg. Research, 12 years



**Brian Mikkelsen**Director, Political
Field Operations,
27 years



**Eamonn Leahy**Govt. Relations,
Political Field Ops
Assoc.. 1 month



**Teresa Greve**Membership,
Data Analyst Assoc.
15 years



**Karen Hunt**Accounting,
Membership
Assoc., 18 years